

FRIENDS OF THE MISSISSIPPI RIVER
MOTION TO OPPOSE MINNESOTA MARRIAGE AMENDMENT

Adopted 7/18/12

Whereas, a Constitutional Amendment will come before the voters of the state of Minnesota in November, 2012 to restrict the recognition of marriage in this state, and

Whereas, Friends of the Mississippi River is a charitable organization operated as a civic institution for the preservation and enhancement of the region's river resources, and

Whereas, Friends of the Mississippi River is committed to the advancement of its Mission and Core Values, and to practices consistent with the public policy of non-discrimination in the United States, and

Whereas, Friends of the Mississippi River believes the proposed Amendment will compromise its Core Values, disenfranchise our funding community, employees, and citizens engaging on water quality and river issues, and weaken important segments of the non-profit community,

Therefore, Friends of the Mississippi River is opposed to the Anti-Marriage Amendment because it;

Compromises the organization's ability to continue, or adapt as it deems necessary, its existing employment and nondiscrimination policies, maintain attractive salary and fringe benefit programs, and recognize the contributions of board members and volunteers in manners most likely serving to effect its mission,

Makes it more difficult to build stable funding and collaborative relationships that the organization believes are crucial to its mission,

Is likely to cause discriminatory consequences associated with bias and inequality.

Is language unnecessary to have enshrined in the constitution,

Be it Resolved that Friends of the Mississippi River shall publicly oppose the proposed Marriage Amendment and shall join the Minnesotans United For All Families coalition in opposition to the Marriage Amendment.